

USD 217 – Board of Education

September 9, 2025

Regular Monthly Meeting – 7:00 PM

Hays Educational Building – Board Room

Call to Order

The regular monthly meeting for the Board of Education USD 217 was called to order by President Jason LaRue at 7:00 pm.

Roll Call

Members Present as follows:

Jason LaRue Courtney Reza Nick Link Phoebe Brummett Daniel Dunn Kim Hull (entered at 6:32 pm)

Others Present:

Rex Richardson, Superintendent of Record, Tracy Flanagan, Principal, Traci Overpeck, Board Treasurer, Kathy Purcell, Board Clerk, Wes Hargreaves, Sherry Pinkley, and Jonathan Kaiser

Agenda Approval

Courtney moved to approve the agenda. Seconded by Phoebe Brummett. Motion carried 6-0.

Approval of Minutes

- a. Approval of August 19, 2025 Minutes

Phoebe Brummett moved the minutes of August 19 be approved as presented. Courtney Reza seconded. Motion Carried 6 – 0.

Treasurer's Report

- a. USD 217 Treasurer's Report
- b. USD 217 Activity Report

Jason LaRue moved to accept both a and b treasurer's reports. Phoebe seconded. Motion carried 6 – 0.

Principal's Report – Tracy Flanagan

Tracy reported she is working to see if the Stronger Connections grant will pay for teacher's college tuition.

Evaluations – she is designing a Matrix

Morton County Emergency team has been invited to walk through the buildings at the Crisis Plan Meeting, Friday, September 16.

She has been working on sick leave, maintenance, and tech requests for the website.

Additional items have been truancy paperwork and waivers for Emergency subs.

Title I School Wide Team went to Sublette on Thursday for Kansas Star training.

Curriculum/Accreditation/Assessment

Assessment scores were released today and cut scores were reevaluated.

Activities Director Report – Cassie Thrall

Tracy brought the report for Cassie – Supplemental Schedule will be ready for the next meeting.
There are 12 High School Volleyball Players and 6 HS Football players.
Homecoming will be the week of September 15 – 19.

HPEC and SWPRSC Reports

Kim reported the Board of Directors will meet with Elkhart again. Elkhart is still not paying this year.

Administrative Responsibilities

A. KOMA – Non Elected Personnel – Board/Admin

Jason LaRue moved the Board, Rex Richardson, and Tracy Flanagan enter into executive session for non-elected personnel under KOMA for 10 minutes. Courtney Reza seconded. Motion carried 6-0.

At 7:22 pm Entering executive session were Jason LaRue, Courtney Reza, Phoebe Brummett, Kim Hull, Daniel Dunn, Nick Link, Rex Richardson and Tracy Flanagan. Out at 7:32 pm.

Phoebe Brummett moved the board continue in executive session for non-elected personnel under KOMA for another 3 minutes. Courtney seconded. Motion carried 6 – 0.

At 7:33 pm entering executive session were Jason LaRue, Courtney Reza, Phoebe Brummett, Kim Hull, Daniel Dunn, and Nick Link. Out at 7:36 pm.

Jason moved Tracy Flanagan continue as interim principal. Advertisement for principal will continue until the week before the October meeting with an advertisement also for Superintendent/Principal for the following school year with wording to be determined. Courtney Reza seconded. Motion carried 6 – 0.

Jason moved Duane Greene and Sam Dunn be co transportation directors with salary of \$500.00 to be split \$250.00 per each per month with back pay for the last 2 months. Daniel Dunn seconded. Motion carried 6 – 0.

Old Business

1. **FBLA Membership – TABLED**
2. **Pest Control Teacherages –**

Jason moved to accept the bid from General Pest Control until Spring and reevaluate at that time. Nick Link seconded. Motion carried 6 – 0.

3. **Elementary Roof**

Collaborating with Cactus Roofing and asking another person to look at it for his opinion. Tabled.

4. **KICS, Work Com Ins., Student Ins, Paid/American Fidelity/Texas Life/Masa/KPERS – all current**
5. **Surgery Scheduled –**

Jason LaRue moved the Board, Rex Richardson, Tracy Flanagan, Tracy Overpeck, and Kathy Purcell enter into executive session to discuss matters pertaining to a student per KOMA for 5 minutes.

Entering executive session at 7:46 were Jason LaRue, Courtney Reza, Daniel Dunn, Phoebe Brummett, Kim Hull, Nick Link, Tracy Flanagan, Rex Richardson, Traci Overpeck and Kathy Purcell. Exited at 7:51 pm. No action taken.

6. **Open Bids for Suburban 4**
 1. Sam Dunn - \$526.00
 2. Ashlie Huber - \$650.00

3. Corbin Kellum - \$251.00

4. Nataly Cruz – \$1200.00

Courtney Reza moved the board to accept the highest bid of \$1200.00 by Nataly Cruz. Jason LaRue seconded. Motion carried 6 – 0.

7. **Treasurer/Clerk/secretaries Bond – Tabled**

Kathy will send another email asking for price according to Board specifications.

New Business

1. **Blue Cross Blue Shield – Insurance Renewal**

Jason LaRue moved to accept the proposal submitted for this calendar year. Courtney Reza seconded. Motion carried 6 – 0.

2. **Jonathan Kaiser**

Jonathan has bought a home that he would like to place on a lot owned by the school. Questions he asked:

1. Would he need to get a lawyer – Yes

2. Would there need to be a sealed bid process – Yes

3. After Discussion

Jason LaRue moved to advertise the lot – Block 11, Lot 7 and 8 minus the shop building for sealed bid to be open at the October meeting. Nick Link seconded. Motion carried 6 – 0.

3. **School Nurse Possibility and Explanation of Need**

Tracy Flanagan brought forth the need to have a part time school nurse to address medical needs/plans and immunization paperwork. It was suggested a start of 10 hours per week at \$20.00 per hour.

Courtney Reza moved the school advertise for a part time nurse RN/LPN with hours/salary to be determined. Phoebe Brummett seconded. Motion carried 6 – 0.

4. **Crisis/Emergency Management Plan – September 16 meeting**

5. **Paid Holidays for Classified Staff**

Traci and Kathy asked to determine what paid holidays the school District has for classified staff. It was determined – Labor Day, Thanksgiving – Thursday and Friday, Christmas, New Years, Easter, those working through summer – Memorial Day and Fourth of July.

6. **Rents/Leases/Applications/Contracts - guidance for treasurer and clerk**

Discussion was held and it was determined the treasurer and clerk will take care of rent, have applications/contracts available and keep them on file. Wes will oversee all maintenance and updates needed as well as checking the property when someone moves out.

7. **Declare Pop Machines as surplus**

Jason LaRue moved that we advertise three pop machines as surplus and sell by sealed bid at the October meeting. Machines would be sold individually identified by number and money given to StuCo. Daniel seconded. Motion carried 6 – 0

8. **American Red Cross Check**

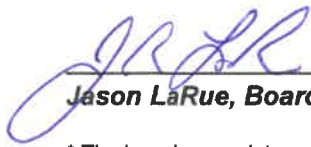
Phoebe Brummett moved the check from American Red Cross be used as scholarship money for StuCo and accepted as a gift. Kim Hull seconded. Motion carried 6 – 0.

9. **Elkhart Lumber bill – board directed Traci to pay it after Wes said it was done as he would have done it.**

Announcements:

Adjournment

Daniel moved the meeting be adjourned. Courtney Reza seconded. Motion carried. Meeting adjourned 8:35 pm.



Jason LaRue, Board President



Kathy Purcell, Board Clerk

** The board appreciates patrons taking time to talk to us about our policies and procedures. We set aside this time every meeting to hear from the public. Your comments should be directed towards board policies or the procedures our administrators establish to carry out those policies.*

This is not an appropriate time or place for patrons to make comments of a personal nature about any district employee or student. Persons making comments which violate the privacy rights of district employees and students will be asked to stop speaking or cease their remarks. If a patron or parent has a concern with one or more employees, the board will refer that person to the appropriate employee or the superintendent. If the board refers your concern to an administrator for investigation, the board will follow up at a future meeting. Thanks again for taking your time to discuss district business with the board.

USD 217 – Board of Education

September 9, 2025

Budget Hearing – 6:40 PM

Hays Educational Building – Board Room

Call to Order

The Budget Hearing for the Board of Education USD 217 was called to order by President Jason LaRue at 6:45 pm.

Roll Call

Members Present as follows:

Jason LaRue Courtney Reza Nick Link Phoebe Brummett Daniel Dunn Kim Hull (entered at 6:32 pm)

Others Present:

Rex Richardson, Superintendent of Record, Tracy Flanagan, Principal, Traci Overpeck, Board Treasurer, Kathy Purcell, Board Clerk, Wes Hargreaves, Sherry Pinkley, and Jonathan Kaiser

Agenda Approval

Courtney Reza moved the Agenda be approved. Phoebe Brummett seconded. Motion carried 6-0.

Public Comment

Board State Assessment Review & Building Needs Assessments

Both Building Needs Assessments and State Assessments were:

Provided to the Board of Education

Were evaluated by the board, and

Used in the Budget approval process

Supplemental General Fund Resolution

LOB Resolution: K. S. A. 72-5143

The USD #217 school board shall be authorized to make a Local Option Percentage in an amount of 33% for the 2025-2026 school year.

Jason LaRue moved the school board adopt the LOB Resolution – K. S. A. 72-5143 – USD #217 school board shall adopt a Local Option Percentage in an amount of 33% for the 2025-2026 school year. Courtney Reza seconded.

Roll Call Vote –

Jason LaRue – Yea, Courtney Reza – Yea, Daniel Dunn – Yea, Phoebe Brummett – Yea, Kim Hull – Yea, Nick Link – Yea. Motion carried 6 – 0.

Adopt 2025-2026 Budget

2025 – 2026 Budge Adoption:

Adopt as presented.

Jason LaRue moved the 2025 – 2026 Budget be adopted as presented. Nick Link seconded.

Roll Call Vote:

Jason LRRue – Yea, Courtney Reza – Yea, Phoebe Brummett – Yea, Kim Hull -Yea, Nick Link – Yea, Daniel Dunn, Yea – Motion carried 6 – 0.

Adjournment

Jason LaRue motioned to adjourn the Budget Hearing. Phoebe Brummett seconded. Motion Carried 6 – 0. Meeting Adjourned at 6:54 pm



Jason LaRue, Board President



Kathy Purcell, Board Clerk

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USD 217 – Board of Education

September 9, 2025

Revenue Neutral Hearing – 6:30 PM

Hays Educational Building – Board Room

Call to Order

The Revenue Neutral Hearing of the Board of Education USD 217 was called to order by President Jason LaRue at 6:30 pm. Daniel Dunn seconded. Motion carried 5-0.

Roll Call

Members Present as follows:

Jason LaRue Courtney Reza Nick Link Phoebe Brummett Daniel Dunn Kim Hull (entered at 6:32 pm)

Others Present:

Rex Richardson, Superintendent of Record, Tracy Flanagan, Principal, Traci Overpeck, Board Treasurer, Kathy Purcell, Board Clerk, Wes Hargreaves, Sherry Pinkley, and Jonathan Kaiser

Agenda Approval

Courtney Reza moved the Agenda be approved. Daniel Dunn seconded. Motion carried 6-0.

Resolution brought before the board and those present to exceed the Revenue Neutral Tax Rate to finance the 2025-2026 budget.

Public Comment – None

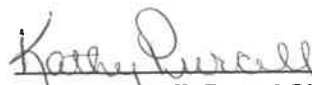
Board President Jason LaRue moved the governing body of USD 217 shall adopt a resolution to approve exceeding the Revenue Neutral Tax Rate to finance the 2025-2026 budget. Seconded by Phoebe Brummett.

Roll Call Vote – Jason LaRue – Yea, Phoebe Brummett – Yea, Daniel Dunn – Yea, Courtney Reza -Yea, Nick Link Yea, and Kim Hull – Yea. Motion carried 6 – 0.

Adjournment

Jason LaRue motioned to adjourn the Revenue Neutral Rate Hearing. Phoebe Brummett seconded. Motion Carried 6 – 0. Meeting Adjourned at 6:40 pm.


Jason LaRue, Board President


Kathy Purcell, Board Clerk

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